

## PAY RATES & AGENCY FEES

### PAY RATES FOR COUNTRY COUSINS From 01/08/10

HOME SUPPORT (HS)		
<b>Care of 1 Client</b>	<b>Care of 2 Clients</b>	
£63.00 per day	£68.00 per day	
HOME SUPPORT & CARE (HSC)		
<b>Care of 1 Client</b>	<b>Care of 2 Clients</b> (only one requiring personal care)	<b>Care of 2 Clients</b> (both requiring personal care)
£68.00 per day	£73.00 per day	£80.00 per day
HOME SUPPORT & ADVANCED CARE (HSA)		
<b>Care of 1 Client</b>	<b>Care of 2 Clients</b> (only one requiring advanced personal care)	<b>Care of 2 Clients</b> (both requiring advanced personal care)
£80.00 per day	£86.00 per day	£104.00 per day

#### NIGHT CALLS

(Maximum 2 per night)

£11.00 per call

**Double Pay Rate for all Bank Holidays**

#### TRAVEL DAYS

1. For assignments of 14 days or more the Country Cousin is paid the full rate for both travel days.
2. If the **Client requests** an assignment of fewer than 14 days, the Country Cousin is paid the full rate for both travel days.
3. If the Client requests an assignment of 14 days and the **Country Cousin is unavailable** for the whole period, the Country Cousin is paid half a day's pay on each of the travel days

## AGENCY FEES

REGISTRATION FEE (non refundable)	
£100.00 incl. VAT (If help has not been provided in the previous 12 months, re-registration is required)	
DAILY AGENCY FEES (Discount only applies if care is provided on a continuous basis and takes effect from the next invoice issued after the 28 days)	
Fee per Calendar Day (First 28 Days all categories)	Fee per Calendar Day (For continuous care)
£20.00	HS & HS2 £16.00 HSC & HSC2 £16.50 ALL HSA CATEGORIES £17.00
CANCELLATION FEES (See Terms of Business)	
Cancellation Fee "A"	Cancellation Fee "B"
£100.00	£50.00

#### ASSESSMENT FEES

£75.00

(if an Independent Assessment is required)

#### PERMANENT PLACEMENT FEES

£2,500

**The Permanent Placement Fee is non-refundable**

**VAT is payable at the current rate on daily Agency Fees, Cancellation Fees, Assessments Fees and Permanent Placement Fees and invoices clearly show this tax. Clients are requested to note the final figure at the bottom of the invoice, which shows the full amount due, inclusive of VAT.**